



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles
CHIEF EXECUTIVE OFFICE

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"To Enrich Lives Through Effective And Caring Service"

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Fifth District

February 11, 2014

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

16 February 11, 2014

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

**GENERAL SALARY MOVEMENT FOR NON-REPRESENTED CLASSIFICATIONS
TECHNICAL CORRECTIONS
ALL DISTRICTS
(3 VOTES)**

SUBJECT

This letter and accompanying ordinance will make minor corrections to the general salary movement letter and ordinance previously approved by the Board of Supervisors on September 24, 2013. In addition, it will make minor technical corrections to various compensation provisions to align with current pay practices and provisions.

IT IS RECOMMENDED THAT THE BOARD:

Approve the technical corrections and related changes as set forth in the accompanying ordinance amending Title 5 – Personnel and Title 6 – Salaries of the Los Angeles County Code and instruct the Auditor-Controller to make all payroll system changes necessary to implement the recommendations contained herein.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On September 24, 2013, the Board approved general salary movement for all non-represented classifications as follows: two (2) percent on October 1, 2013, two (2) percent on October 1, 2014, and two (2) percent on April 1, 2015. Subsequent to the adoption of that ordinance, minor errors and omissions related to the salary listings were discovered. Accordingly, the recommendations provided herein will address these errors and provide clarifying language to align compensation provisions with current payroll practices.

Implementation of Strategic Plan Goals

The actions recommended in this letter promote the County's Strategic Plan Goal of Fiscal Sustainability by providing for a wage and benefit structure that is financially responsible.

FISCAL IMPACT/FINANCING

As previously outlined in our September 24, 2013 Board letter, the recommended general movement is within the parameters established by the Board. The County's pension actuary, Buck Consultants, advised that the proposed salary adjustments do not exceed the increase in payrolls assumed in the current actuarial valuation of the retirement plan. Therefore, there will be no negative impact on the funded status of the retirement system.

The corrective actions included in this letter reflect the salary movement which has been included in the County Budget for Fiscal Year 2013-2014.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The accompanying ordinance has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

There is no impact on current services.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'W. T. Fujioka', with a long horizontal line extending to the right.

WILLIAM T FUJIOKA
Chief Executive Officer

WTF:JA:MTK
VMH:mst

Enclosures

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources